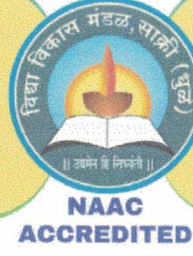


Vidya Vikas Mandals  
Sitaram Govind Patil Arts,  
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विद्या विकास मंडळाचे,  
सिताराम गोविंद पाटील कला,  
विज्ञान आणि वाणिज्य महाविद्यालय,  
साक्री ता. साक्री जि. धुळे ४२४ ३०४

NAAC  
ACCREDITED

Website : [www.sgpcsakri.com](http://www.sgpcsakri.com)

Email : [vidyavikas2006@gmail.com](mailto:vidyavikas2006@gmail.com)

Ph : 02868-242323

Outward No:

Date : 08/08/2016

## Notice

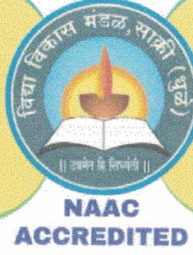
It is hereby informed that the meeting of internal complaint committee is scheduled on 10<sup>th</sup> August 2016 at 3.00 PM in the reading hall of library. All members requested to remain present for the discussion of the meeting on spreading awareness about laws discussed in the training workshop of North Maharashtra University in collaboration with State Women Commission.



*A. B. Deore*

Smt. A. B. Deore  
Presiding Officer

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Website : [www.sgpksakri.com](http://www.sgpksakri.com)

Email : [vidyavikas2006@gmail.com](mailto:vidyavikas2006@gmail.com)

Ph : 02568-242323

Outward No:

Date : 10/08/2016

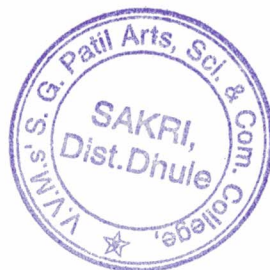
## Minutes of the Meeting

Academic Year 2016-17

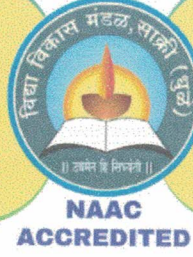
The meeting of Internal Complaint Committee was held on 10 August 2016 at 3.00 PM for the academic year 2016-17 in the reading hall of the college. The meeting was chaired by presiding officer of the Internal Complaint Committee. The following members were present for the meeting.

Name	ICC Designation	Sign.
Smt. A. B. Deore	Presiding Officer	
Dr. V. B. Bachhav	Faculty Member	
Prof. S. D. Palkhe	Faculty Member	
Shri. R. R. Borase	Non-Teaching Representative	
Shri. G. D. Borale	Non-Teaching Representative	
Ku. J. D. Bhamare	Student Representative Undergraduate	
Ku. S. N. Salunke	Student Representative Post graduate	
Prof. L. G. Sonawane	External Member	

The chairperson of the meeting welcomed all the members of the committee. Reviews of the previous work of the academic year were taken in the beginning of the meeting. The chairperson presented the agenda of the academic year 2016-17. He also presented the various subjects of the meeting for



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Website : [www.sgpsakri.com](http://www.sgpsakri.com)

Email : [vidyavikas2006@gmail.com](mailto:vidyavikas2006@gmail.com)

Ph : 02568-242323

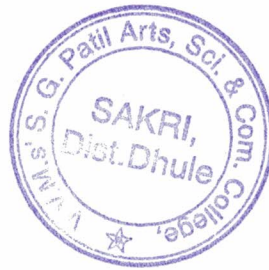
Outward No:

Date : 10/08/2016

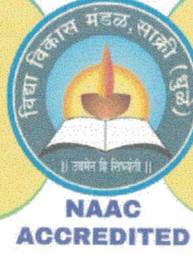
discussion. It has been decided that information regarding awareness of the committee will be circulated in the college campus.

#### Agenda of the meeting

- To organized workshop or seminar and workshop
- To spread the awareness and continuous sensitization among the employers through the posters and pamphlets
- To arrange expert lectures on the different topics
- To spread complaint procedure regarding sexual harassment
- The meeting was ended with the vote of thanks of the chair.



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Outward No:

Action Plan:

Date : 10/08/2016

- To place the complaint box in the college campus
- Organization of the workshop and seminar
- Organization of invited expert lectures on different topics
- Spreading awareness about prevention of sexual harassment
- The following workshop was organized by the committee

One Day workshop was organized on the sexual Harassments of Women at workplace (prevention, Prohibition, and Redressal) Act 2013 in the academic year 2016-17. The principle of the college was the chairperson of the workshop while Adv.Punam Shinde was invited as key note speaker in the workshop. All the teaching and non-teaching staff were present for the workshop with majority.



*A.B. Deore*

Smt. A.B. Deore

Presiding Officer